

Nirman Bhawan, New Delhi
Dated the 10th March, 2018

ORDER

The Ministry has been receiving several proposals from Directors of new AIIMS seeking creation of additional posts in different areas on the ground that the post originally sanctioned are not sufficient for running the hospital's services smoothly. The various demands have been taken up in SFC and GB meetings of new AIIMS.

2. Shortage have been cited in technical categories like OT technicians, perfusionist, in Anesthesia faculty and technicians, in manpower required to run Radiotherapy machines and several other areas. Good number of additional position of Jr. Residents and Sr. Residents have also been sought to be created for facilitating addition of PG and other higher courses. In the various proposals, certain redundant posts or posts not as essential or posts where the work can be managed through outsourcing, have also been brought out and proposed to be offered as matching surrender.

3. As the new AIIMS are now expanding their services and would soon be achieving full functionality, the Institutes are now in a position to accurately ascertain gaps and excesses in the manpower sanctioned, taking into consideration the difficulties being faced in the operationalization of various healthcare services. The new AIIMS are also looking at expanding research activities for which they need various posts in basic science as well.

4. In the SFC meeting for AIIMS Bhopal and AIIMS, Raipur held recently on 12.03.2018, it was considered that the manpower position needs to be revisited and an exercise needs to be carried out to make a detailed assessment of gaps and surpluses in the manpower. A fresh look may also be needed to consider as to what services should be possibly outsourced to private service providers for cost effective ways of working. It was directed that a committee may be constituted to carry out manpower review for all the six AIIMS together and to address the above issues.

5. The matter has been considered in the Ministry. Accordingly, with the approval of Secretary (H&FW), a committee with following composition is constituted to revisit the sanctioned manpower and to carry out an exercise to identify major area of gaps and surpluses in the manpower and make an assessment of additional sanctioned strength / redundant pots:

| S.No. | Name & Designation | Position in the committee |
|-------|---|---------------------------|
| 1. | Dr. Nitin M. Nagarkar, Director, AIIMS, Raipur & Bhopal | Convener Member |
| 2. | Dr. Ravi Kant Director, AIIMS, Rishikesh | Member |
| 3. | Dr. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar | Member |
| 4. | Dr. Sanjeev Misra, Director, AIIMS, Jodhpur | Member |
| 5. | Dr. Prabhat Kr. Singh, Director, AIIMS, Patna | Member |
| 6. | Dr. D.K. Sharma, MS, AIIMS, Delhi | Member |
| 7. | Mr. Neeresh Sharma, DDA, AIIMS, Raipur | Member-Secretary |

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6. The committee may carry out this exercise and submit their recommendations within one month. The respective Directors may like to associate their MS, FA and DDA as per need to support them in carrying out this exercise.

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(P.A. Mini)
Director

Tel. No. 011-23061288

To

1. Dr. Nitin M. Nagarkar, Director, AIIMS, Raipur & Bhopal
2. Dr. Ravi Kant Director, AIIMS, Rishikesh
3. Dr. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar
4. Dr. Sanjeev Misra, Director, AIIMS, Jodhpur
5. Dr. Prabhat Kr. Singh, Director, AIIMS, Patna
6. Dr. D.K. Sharma, MS, AIIMS, Delhi
7. Mr. Neeresh Sharma, DDA, AIIMS, Raipur
8. MS, FA & DDA of AIIMS Bhopal, Bhubaneswar, Jodhpur, Patna, Raipur & Rishikesh

Copy to:

1. PS to Hon'ble HFM
2. PPS to Secretary (H&FW)/AS(H)
3. PS to JS(SS)/Dir.(PAM)/Dir.(JA)/Dir.(SM)